



Chief Officers 3rd Sector

SUMMER MAGAZINE 2022



FOREWORD

I have had the pleasure of meeting many of you, our members, through CO3 events, training courses, site visits and other events since taking up the role of Chief Executive of CO3 in February. Getting to know you has helped me to develop an understanding of the key issues in the sector and gather a broad range of views and opinions.

Clearly there are significant pressures on funding across the sector with budget constraints and the uncertainty of further changes coming through the UK Shared Prosperity Fund. I represent CO3 members on the UKSPF Partnership Group and August 19th saw a consultation workshop on the fund for our members providing an opportunity for your views to be heard.

The ongoing political uncertainty and lack of a fully functioning Executive adds to the challenges faced by third sector leaders. To provide members with access to policy makers CO3 has launched a series of Knowledge Round Tables with Permanent Secretaries supported by our corporate member Ruffer.

Members can put their questions and comments directly to the Permanent Secretaries of commissioning departments including Economy, Health, Communities, and the Executive Office.

Our upcoming Annual Leadership Conference on September 29th will feature a keynote address by Neil Gibson the Permanent Secretary of the Department of Finance.

Our Annual Leadership Conference entitled Valuing our Sector also features Matt Whittaker, CEO of Pro Bono Economics, Jamie McDonald – Adventureman, along with panel session on Financial Sustainability and How Charities can Influence Legislation.

The CO3 research study entitled Valuing Our Sector, supported by Community Finance Ireland, Clarke & Co and Ecclesiastical, was undertaken over the summer. The findings of this research will be launched at the conference and delegates will all get a hard copy report of the findings on the day – so I hope to see you there.

Valerie McConville
Chief Executive
CO3

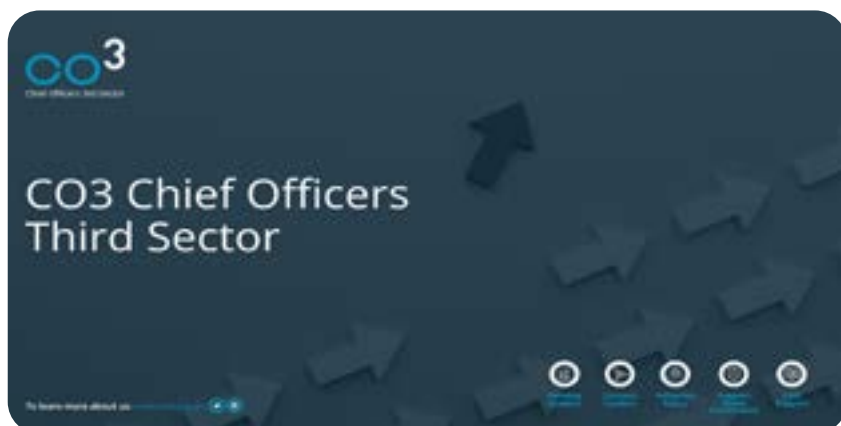
HOW TO JOIN?

Are you a third sector chief officer, chairperson, trustee or senior manager? Do you have an interest in the third sector? Do you want to join a strategic network for you and your peers, which will help you to lead more effectively?

Would the company you work for like to connect with or help the not-for-profit sector as part of your Corporate Social Responsibility?

If your answer to any of these questions is 'yes' then join CO3 today!

Click the presentation to the right to read our Individual Membership Presentation and find out why CO3 Membership is for you.



hello change-maker



We are delighted to sponsor Co3 Annual Leadership Conference – celebrating Northern Ireland's change-makers.

We speak finance, but we hear people,
and we are ready to hear from you.

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**Develop
Leaders**



**Connect
Leaders**



**Influence
Policy**



**Support
Great
Governance**



**CEO
Support**

CO3 STRATEGY

On Thursday 12 May 2022, CO3 had the opportunity to launch our brand new strategic plan for 2022-2025 with Board Members, CO3 Members and individuals from the private sector as well as the Department for Communities.

CO3 has significant ambitions to continue to grow, increase membership, promote the value of our members work to policy makers and to consistently deliver excellent services to the leaders of our sector.

We have highlighted priorities in our Strategy Document that fall under 3 key strategic themes which you will find below.

1: Build and connect third sector leaders

2: Effectively communicate with CO3's stakeholders and influence public policy and practice

3: Build a strong and effective organisation

You can download the full Strategic Plan on our website.

MEET THE TEAM

Valerie McConville, Chief Executive



Leading the team at CO3 puts me in a great position to understand and appreciate the challenges faced by the leaders of the Community & Voluntary Sector. Getting to know members has provided the insight to help us develop services for our members

including training & development, networking opportunities and CEO support. Representing the views of our members at policy level is increasingly important as the sector goes through a period of change and uncertainty. Equally it is great to see members grow and develop their leadership

skills, build capacity, and seek new opportunities to provide innovative new services. I am always keen to speak to members, and to see the work that they are doing in communities across Northern Ireland on a daily basis.

Get in touch valerie@co3.org.uk

Patrick Minne, Director of Business Development, CO3 & Director of Engage Executive Talent

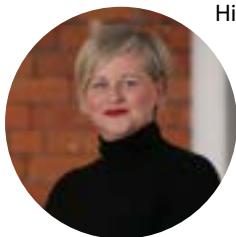


I've been working in the third sector since 2007 but it's only working with CO3 and its recruitment wing Engage since 2019 that I can say I've acquired the depth and range of knowledge that really enriches CO3's offer to our charity clients. Every research

or recruitment consultancy project I lead on adds to the pool of knowledge within the CO3 Group that we can leverage collegially to the benefit of all our members. Because we're focused on value to the sector rather than profit for individual gain, we're nurturing a sort of circular economy where non profits are reassured that any surplus we might

make gets invested back into improving or subsidising CO3's offer to them, and the knowledge gained from every assignment is recycled into improving the quality of our consultancy. We might be driven by our ethics, but we never lose sight of the fact that we can only ever compete on quality.

Suzanne Courtney, Member Service Manager

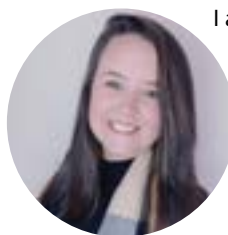


Hi, I'm Suzanne the Member Service Manager at CO3. Like most (if not all of us) in this sector, no two days are the same! Whether I am helping to organise the CO3 Leadership Awards, hosting a trustee breakfast meeting or catching up with our incredible team at

31 Bruce Street to plan the next few months. My primary role, however, is to support you, the member, this may be through our many different training programmes, mentoring schemes or networking events, or just catching up to see what you need from CO3. I am so glad we are getting back to

almost 'normal' post covid and really look forward to seeing more members and indeed meet new ones in the near future.

Andreina Ojeda, Programme Administrator



I am Programme Administrator at CO3, currently looking after the Financial Resilience Mentorship Programme, in which I am fortunate to assist Third Sector's Chief Executive and Senior Managers in their journey to sustainability. In my role, I am responsible for overseeing

all operations, activities, and budgets for the programme, reviewing and improving applied standards and practices, preparing and monitoring programme calendar, organising and building fundraiser's reports, as well as communicating constantly with mentees and mentors to make sure

they have all the support they need to achieve their goals, while having a fulfilling experience. When I am not at CO3, you can find me mentoring Latin American Women Entrepreneurs and helping them transform their passions into successful and meaningful online businesses.

Nichola Johnston, Administration and Events Officer



My role in CO3 is Administration & Events Officer. If you are a CO3 Member and have signed up for events or training information on what, where and when will come from me. If you have a query, let me

know and I will do my best to get you an answer. One of my other responsibilities in CO3 is sending out renewals for membership. If there are any changes in details, let me know and I will update

our records. For larger scale events - like our conference and awards I provide all administrative support to ensure these events go as smoothly as possible.

Louise Cahoon, Events and Communications Executive



My role in CO3 is Events and Communications Executive. If you are a CO3 Member and have signed up for our weekly events emails and members news they will 99% of the time be from me. I am also behind all of our social

media between CO3 and our Social Enterprise, Engage Executive Talent. One of my other responsibilities in CO3 is keeping the website up to date and I produce all literature for CO3 like for example our upcoming CO3 Leadership Conference Brochure

and earlier this year, the CO3 Guide to Great Governance. For larger scale events - like our conference and awards I have a big event management role to play and ensure these events go as smoothly as possible.

CALLS FOR HELP

If you are in need of a recommendation, have a query that you feel other members could help you with why not use our Calls For Help service? We encourage our members to share their knowledge and experience by responding to our weekly Calls for Help facility.

Members can simply email the CO3 Team who will share their question with the CO3 Network via our weekly Calls for Help email and regularly on Social Media.

All questions and responses are handled anonymously and details are only shared with permission of both parties.

If you would like to offer any assistance through our network please get in touch or visit the CO3 website.

www.co3.org.uk/memberservices



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TRUSTEE NETWORK

The Trustee Network is a unique support service. We facilitate a range of themed networking events for Trustees to share information and experiences amongst their peers. We bring in a range of experts to speak on a variety of topics that sit under the broad theme of corporate governance.

The purpose of the Third Sector Trustee Network is to inform, support and connect Trustees.

THE BENEFITS OF MEMBERSHIP:

- Peer Support
- Advice and guidance
- Networking
- Capacity building and skills development
- Advertising board vacancies

JOIN FOR ONLY
£60
PER YEAR

As a member of the CO3 Trustee Network you will have access to a free consultation on corporate governance issues.



Visit co3.org.uk/trustee-network to find out more about the Trustee Network in Northern Ireland.

ANNUAL CO3 LEADERSHIP CONFERENCE

JOIN US ON THURSDAY 29 SEPTEMBER
FOR OUR ANNUAL LEADERSHIP
CONFERENCE.

The theme of our Annual Leadership
Conference this year is 'Valuing our Sector'.

After a challenging few years and with the ongoing absence of the Executive, community & voluntary organisations are once again navigating uncertain times. Increasingly charities are under pressure to deliver more with less and it is timely to highlight the critical role the sector plays socially and economically in Northern Ireland

In an exciting one day conference, we will hear from motivational keynote speakers as well as industry experts. You will have the opportunity to network with your peers, attend workshops and visit exhibitors in the much anticipated Leadership Conference 2022.

This is our first in person Conference since 2019 and it is all about 'Valuing our Sector'. This year we will see the launch of our groundbreaking research into the economic impact of the sector in Northern Ireland as well as the social impact of our members' work.

WHY ATTEND THE CO3 LEADERSHIP CONFERENCE?

- Exceptional Keynote Speakers
- Learn from Sector Experts
- Networking Opportunities
- Groundbreaking Sector Research

Feel inspired, supported and connected during the annual conference. The CO3 Leadership Conference provides you with unrivalled opportunities to network with your peers and establish long-lasting working relationships that could benefit your organisation and its service users.

WE HAVE TWO PANEL SESSIONS FOR YOU
TO ENJOY.

1 – Financial Sustainability – Building Diverse Income Streams

Chaired by Phelim Sharvin, Head of Community Finance Northern Ireland, this session will focus on developing diverse income streams and building resilience to changes in the financial and funding landscape.

Panellists:-

- Tony Clarke, Clarke & Co
- Paul Sweeney, Committee Chair, The National Lottery Community Fund
- Mary McCall, NI Hospice
- Moira Doherty, Deputy Secretary of Engaged Communities

2 – How Charities in Northern Ireland can Influence Legislation in our Executive at Stormont? Chaired by Brendan Mulgrew, Managing Partner, MW Advocate.

Panellists:-

- E J Havlin, Director, Adoption NI
- Kelly Andrews, Chief Executive, Womens Aid
- Rachel Woods – Former MLA Green Party



ANNUAL CO3 LEADERSHIP CONFERENCE



Choose two of the four excellent workshops on topics such as:

- Ethical Investing
- The Future of the Workplace
- Funding Grants and Tendering and;
- Recruiting and Retaining talent in a challenging market.

MEET OUR KEYNOTE SPEAKERS

Neil Gibson, Permanent Secretary, Department of Finance



Matt Whittaker, Chief Executive Officer, Pro Bono Economics



Jamie McDonald, Adventuraman, Author, Speaker



HOW TO BOOK MY TICKET?

You can buy tickets directly from our website.

www.co3.org.uk/co3-annual-leadership-conference-2022/

We have a special price for CO3 Members which is **£139**.

If you are not a CO3 Member you will pay **£199**.

WHAT DOES MY TICKET PRICE INCLUDE?

- Entry to Full Conference
- Conference Pack
- Refreshments
- Prize Draw
- Exclusive Access to Sector Research

CONFERENCE DETAILS

Where: La Mon Hotel, Belfast

When: Thursday 29 September 2022

Time: Registration begins @ 8:45AM

INTERESTED IN EXHIBITING?

With exhibition stands from our Conference Sponsors as well as our colleagues across various sectors, you can join your peers, meet new contacts and learn more about different organisations throughout Northern Ireland who provide essential services in the third sector.

Learn more about your industry and escape the office at this exhibition.

Email: suzanne@co3.org.uk



CO3 EVENTS 22/23

1 September	New to Post CEO Forum
6 September	Knowledge Roundtable: Mike Brennan, Department for the Economy
7 September	Cross Sectoral Development Programme for High Potentials
15 September	Knowledge Roundtable: Peter May, Department of Health
22 September	Strategy Planning with Roger Courtney
29 September	Annual CO3 Leadership Conference 2022
13 October	Knowledge Roundtable: Denis McMahon, The Executive Office
18 October	The Role of the Company Secretary
20 October	CO3 HR Forum



**Develop
Leaders**



- 20 October • Measuring Impact with Roger Courtney
- 27 October • CO3 AGM 2022
- 2 November • Knowledge Roundtable: Colum Boyle, Department for Communities
- 3 November • ILM Level 5 Certificate in Coaching and Mentoring
- 2 February • Leading Edge

Events in BLUE have more than one date.

Please check our website for what dates to protect: co3.org.uk/events-training/



MEET OUR MEMBERS

Aidan Bennett, Chair of Relate NI



I'm Chair of RelateNI and I have a Diploma in Company Direction. I've been a Trustee Director on the Board of RelateNI since 2012, and also Ulster Supported Employment Ltd (USEL) from 2012 to 2019.

I am a self-employed Digital Transformation Consultant by trade, specialising in data management and governance and working with businesses of all kinds to make the best use of innovative IT solutions in order to maximise efficiencies and provide return on digital investments.

My experience has allowed me to work with a number of local charities to advise on best practice approaches to IT investment, procurement and innovation.

Membership of CO3 has provided me with opportunities to engage with the wider charity sector to discuss relevant issues, take advantage of training sessions and CPD, and most importantly access a network of trusted peers for confidential advice and mentoring.

Tony Clarke
& COMPANY

Providing a range of tailored
financial service to the 3rd Sector.

WHO WE ARE

Tony is a certified public accountant. He has in depth and detailed knowledge of the charitable sector including working with a range of funders and grant making bodies. Tony has a unique understanding of the wider sector and has a wealth of experience working with CEOs and Boards/trustees assisting with organisational budgets, preparing, and presenting management accounts and payroll workings. Tony also provides a finance training workshop and seminars.



028 9060 7450



info@cabbs.co.uk



www.cabbs.co.uk

MEET OUR MEMBERS

Jane Braiden, Operations & Holistic Director, Recentre



Recentre offers virtual and residential programmes to support healing after trauma. We also provide education and training and are passionate about influencing businesses to consider trauma in any health, mental health, or wellbeing initiatives.

We are a corporate member of CO3 because although we are a private company, our purpose is social. We champion healing in community and this requires a joined-up approach across the charity, healthcare, government, and private sectors.

Through our membership, we want to: support other members of CO3, meet with like-minded people in the charity sector who have the same aims as us, and start discussions about how we can better serve people navigating disrupted lives as a result of trauma.



We want to wrap our collective arms around people to support them in healing and ultimately,

Supporting Charities to Change and Grow

- Organisation Design
- Organisation Development
- Systems and Process Improvement
- Executive Coaching, Leadership and Development
- Governance Reviews & Board Transformation
- HR Advisory

Contact Donal Laverty, Consulting Partner

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CO3 is Northern Ireland's leadership organisation for Chief Officers in the Third Sector, and its Engage Executive Talent offer has been borne out of the demand from third sector boards and executive teams for services that were more responsive to the needs of the non profit sector than existing mainstream providers.

Check out some of our clients below.



Powered by Chief Officers Third Sector (CO3), Engage Executive Talent brings over thirty-five years of experience and connections to its specialist services:

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Permanent Secretary Knowledge Roundtables

MIKE BRENNAN DEPARTMENT FOR THE ECONOMY 6 SEP | 10 - 11:30AM



THE DEPARTMENT FOR ECONOMY HAS A WIDE RANGE OF RESPONSIBILITIES ACROSS ECONOMIC GROWTH, FURTHER EDUCATION, TOURISM, CONSUMER AFFAIRS AND ENERGY, THE DEPARTMENT IS RESPONSIBLE FOR SKILLS AND EMPLOYMENT, DEVELOPING SKILLS STRATEGIES TO SUPPORT ECONOMIC GROWTH. THE 10X ECONOMY INITIATIVE EMBRACES INNOVATION TO DELIVER A TEN TIMES BETTER ECONOMY WITH BENEFITS FOR ALL THE PEOPLE OF NORTHERN IRELAND.

PETER MAY DEPARTMENT OF HEALTH 15 SEP | 10 - 11:30AM



AGAINST A BACKDROP OF A DIFFICULT BUDGETARY ENVIRONMENT, THE DEPARTMENT OF HEALTH HAS BEEN MANAGING THE PANDEMIC AND A MAJOR ONGOING PROGRAMME OF VACCINATIONS. PRESSURE ON SERVICES, DIFFICULTY RECRUITING STAFF, GROWING WAITING LISTS AND INCREASING DEMANDS ON SERVICES ALL ADD TO THE CHALLENGE. DEVELOPMENTS SUCH AS INTEGRATED CARE PLANNING AND THE LAUNCH OF THE DEPARTMENT'S DIGITAL TRANSFORMATION STRATEGY DESIGNED TO STREAMLINE INFORMATION SHARING AND OPTIMISE DATA USE – ARE ALSO IMPORTANT STRANDS OF THE DEPARTMENT'S WORK.

DENIS MCMAHON THE EXECUTIVE OFFICE 13 OCT | 10 - 11:30AM



TEOS DELIVERING SOCIAL CHANGE FRAMEWORK CO-ORDINATES KEY ACTIONS ACROSS GOVERNMENT TO TAKE FORWARD WORK ON PRIORITY SOCIAL POLICY AREAS. THE EXECUTIVE OFFICE IS ALSO RESPONSIBLE FOR STRATEGIC INVESTMENT AND REGENERATION AND DEVELOPING GOOD RELATIONS TO EFFECT SOCIAL CHANGE.

COLUM BOYLE DEPARTMENT FOR COMMUNITIES 2 NOV | 10 - 11:30AM



THE DEPARTMENT FOR COMMUNITIES IS RESPONSIBLE FOR BENEFITS AND PENSIONS, HOUSING, REGENERATION, SUPPORT FOR CHILDREN, SPORT AND MUSEUMS. THE DEPARTMENT DEVELOPS POLICY AND STRATEGY IN THE VOLUNTARY AND COMMUNITY SECTOR, VOLUNTEERING AND COMMUNITY DEVELOPMENT ADVICE AND GUIDANCE IN NORTHERN IRELAND.

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Your business and personal financial needs may seem complex and with direct access to our team of professional advisers you can get the specialist advice you need to grow your business and meet your financial challenges.

To find out more, please contact:

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Evelyn Partners Investment Management LLP

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E: chris.oneill@evelyn.com

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Chief Officers 3rd Sector

THANK YOU FOR BEING PART OF CO3

To learn more about us: www.co3.org.uk

